

Jeffrey M. Ferezan, Ph.D.
JMF INC.
(c) 614.323.8196
jferazan@gmail.com

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Re: MICHAEL GAMBREL

Franklin University offers various doctoral degrees to accommodate the hectic and fast paced schedule of working adult learners. There is a rich tradition for producing graduates who excel. They can suspend judgment, deal in multiples when problem solving and handle various projects simultaneously with successful outcomes.

Education is about paradoxes and ironies: it teaches faith and skepticism, realism and idealism – and, yes, the two can go together – confidence and humility, ambition and altruism, self-sufficiency and community engagement. It teaches us that getting things right requires making error along the way. A great education tries to teach the learner both to do the right thing and to do the thing right.

Over the past three months it has been my unique pleasure to instruct the *Organizational Systems, Perspectives, Theory and Applications* course, an integral course within the doctoral curriculum.

Mr. Gambrel was a student in my class. Working with Michael as an instructor with oversight for timeliness, professional presentation skills, class participation and overall learner demeanor, I can evaluate and sum up his overall performance in one word – exemplary!

Impassioned about his research topic, I am confident it will make an impactful contribution to society.

Franklin University is fortunate to be represented by this Alumnus and he would be an asset to any organization.

If you have any additional questions I can answer, do not hesitate to contact me personally.

Sincerely,

Jeffrey M. Ferezan, Ph.D., MBA