

**Jeffrey M. Ferezan, Ph.D.**  
**JMF INC.**  
**(c) 614.323.8196**  
**jferazan@gmail.com**

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Date: April 24, 2018

Re: MICHAEL GAMBREL

Franklin University offers various doctoral degrees to accommodate the hectic and fast paced schedule of working adult learners. There is a rich tradition for producing graduates who excel. They can suspend judgment, deal in multiples when problem solving and handle various projects simultaneously with successful outcomes.

Education is about paradoxes and ironies: it teaches faith and skepticism, realism and idealism – and, yes, the two can go together – confidence and humility, ambition and altruism, self-sufficiency and community engagement. It teaches us that getting things right requires making error along the way. A great education tries to teach the learner both to do the right thing and to do the thing right.

Over the past three months it has been my unique pleasure to instruct the *Organizational Systems, Perspectives, Theory and Applications* course, an integral course within the doctoral curriculum.

Mr. Gambrel was a student in my class. Working with Michael as an instructor with oversight for timeliness, professional presentation skills, class participation and overall learner demeanor, I can evaluate and sum up his overall performance in one word – exemplary!

Impassioned about his research topic, I am confident it will make an impactful contribution to society.

Franklin University is fortunate to be represented by this Alumnus and he would be an asset to any organization.

If you have any additional questions I can answer, do not hesitate to contact me personally.

Sincerely,

Jeffrey M. Ferezan, Ph.D., MBA

Thomas Gallo  
Freedom Mortgage  
907 Pleasant Valley Avenue, Suite 3  
Mount Laurel, NJ 08054  
8/19/2022

To whom it may concern:

Mike Gambrel worked on my team at Freedom Mortgage for over a year as the Director of Business Analytics. During that time, he led a group of developers and analysts to help drive business insights that allowed our Wholesale channel to be successful.

Mike is a bright and diligent individual as well as reliable leader. He comes to work with a great attitude and is willing to help the team even if it's outside of his traditional scope. Over time, he's learned new aspects of the business and would constantly look for ways to improve a process to help achieve the organizational goals. He is an effective manager and someone I can trust to lead a team to achieve our goals without much guidance. In addition, Mike has a diverse skillset and knowledge base.

Mike wants to be great and looks for more opportunities. He is always willing to go the extra mile to help. He would be an asset at any company that hires him.

If you would like additional information about Mike, you can call me at 215-284-1183.

Sincerely,

Thomas Gallo  
Vice President, Centralized Operations

# MICHAEL S. GAMBREL

Carmel, IN • (317) 525-2016 • Michael.S.Gambrel@gmail.com • LinkedIn.com/in/michaelgambrel/  
www.michaelgambrel.com

## LinkedIn Recommendations

### Heather Tulk, CM, ICD.D

Former President of 19<sup>th</sup> Capital Group

"Michael is an exceptional team member and leader. Innovative, creative, accountable are just some words that come to mind when describing Michael. Michael has the rare skill of being able to see a problem and quickly see the opportunity to solve it. He was an exemplary member of our team and was a great leader and mentor to his reports. I highly recommend Michael for your team!"

<https://www.linkedin.com/in/heathertulk/>

### David (Bry) Hensley

Former Direct Report at 19th Capital Group

"Michael has been the most supportive, encouraging, and influential leader I have ever worked under. I have never once considered him a "boss" because he cares about the growth and development of his employees. He has a natural gift for teaching, inspiring, and setting up his employees for success."

<https://www.linkedin.com/in/david-bry-hensley/>

### Scott McCoy

Client / Owner of Malachite Media LLC

"Michael was retained by me to make some minor edits to my website [www.savepluto.com](http://www.savepluto.com) in anticipation of the NASA mission to photograph Pluto on July 14th 2015. Michael asked if he could make some recommendations and material changes. He redesigned the entire site and the result was spectacular. Michael knows the current state of web design, has excellent design sense, works quickly and accurately and creates a polished, highly professional product at reasonable value. I highly recommend Michael as a professional and am confident that his other skills will be equally stellar."

<https://www.linkedin.com/in/scmccoy/>