

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**MICHAEL S GAMBREL**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.hcb**

**Introduction to the Incident Command System  
(ICS 100) for Healthcare/Hospitals**

*Issued this 16th Day of April, 2015*



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell  
Superintendent  
Emergency Management Institute